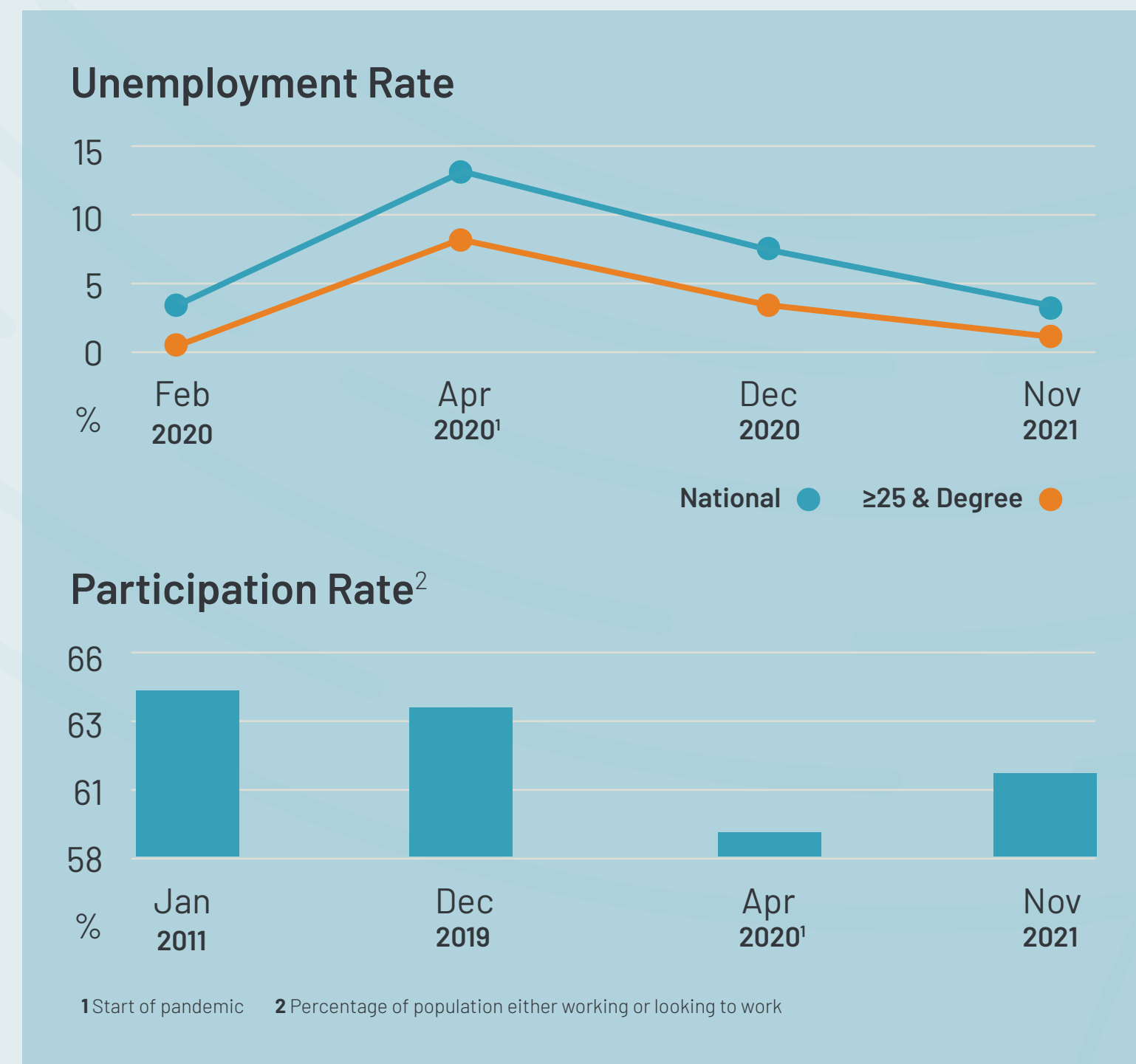


# 2021 Year in Review

## The GREAT REEVALUATION

The continuation of the COVID-19 pandemic was again the leading factor in the labor market. By the end of 2021, “The Great Resignation” had begun to shift to “The Great Reevaluation” as half of all Americans considered other career paths.



Record **4.53 million Americans** quit their jobs in Nov 21



**50% of Americans** are reevaluating their lives and priorities



**78% of women** are looking for increased flexibility



**33% of companies** will offer a mix of in person, remote and hybrid work model - pwc survey



**1.8 million females** left the workforce during pandemic

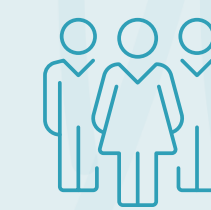


**76% of employees** want flexible schedule or location - catalyst report

## 180one by the numbers



**Employees staying put**  
Relocations decreased from **41%** to **21%**



**Our commitment to diversity**  
**40%** diversity of placements<sup>3</sup>

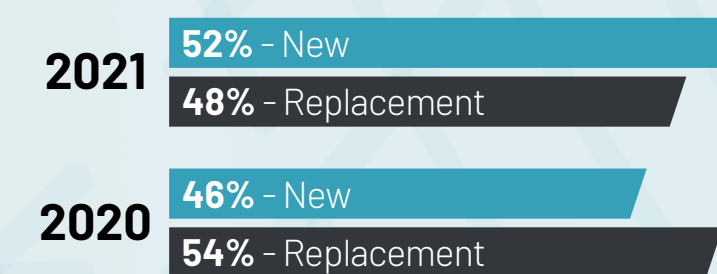


**Private equity on the rise**  
PE clients account for **50%** of placements

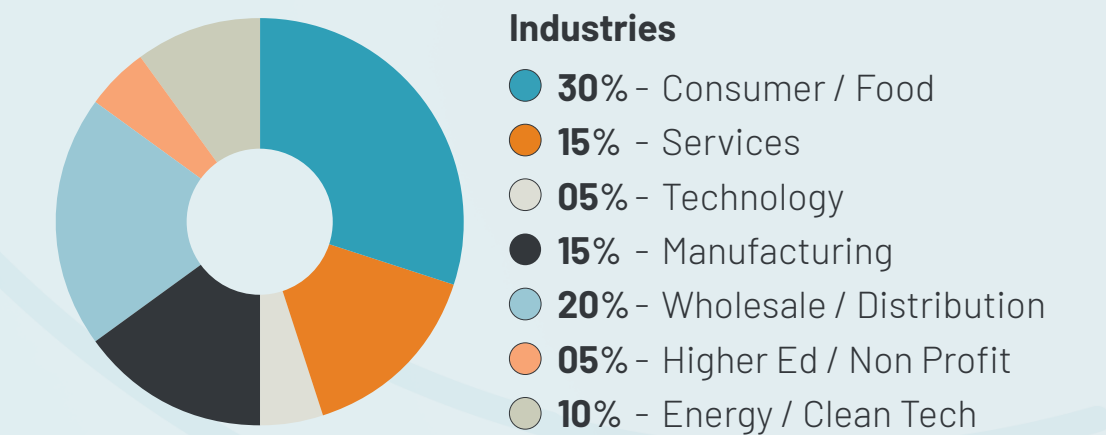


**National reach**  
**50%** of searches were national in scope

### Companies added new positions based on growth



### Clients served



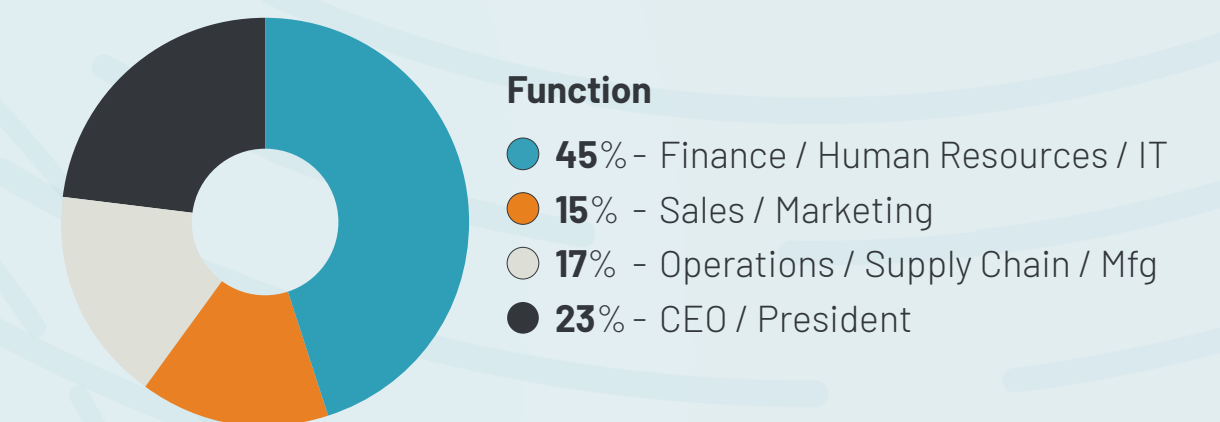
### Who we worked with



### Searches included

- CEO / COO / CHRO / CFO
- Chief Data Scientist
- VP of Manufacturing
- VP of Marketing
- VP of Sales
- VP Supply Chain

### Most pressing search needs



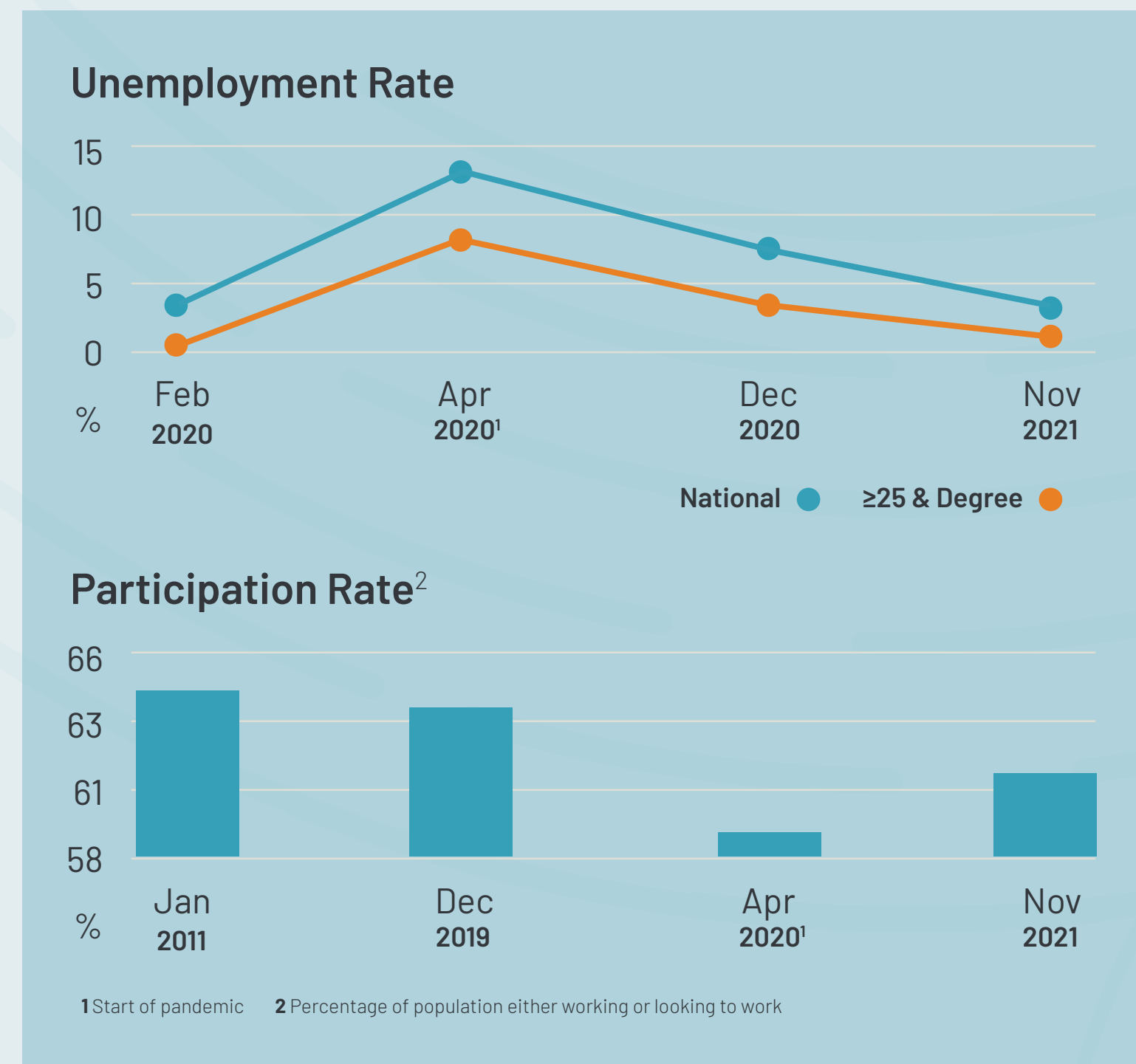
<sup>3</sup>180one tracks diversity based on gender and ethnicity. ©180one. All rights reserved.


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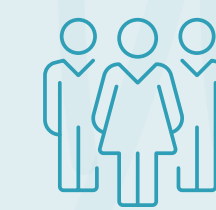
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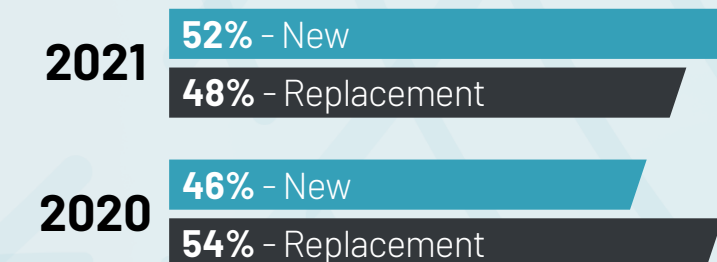


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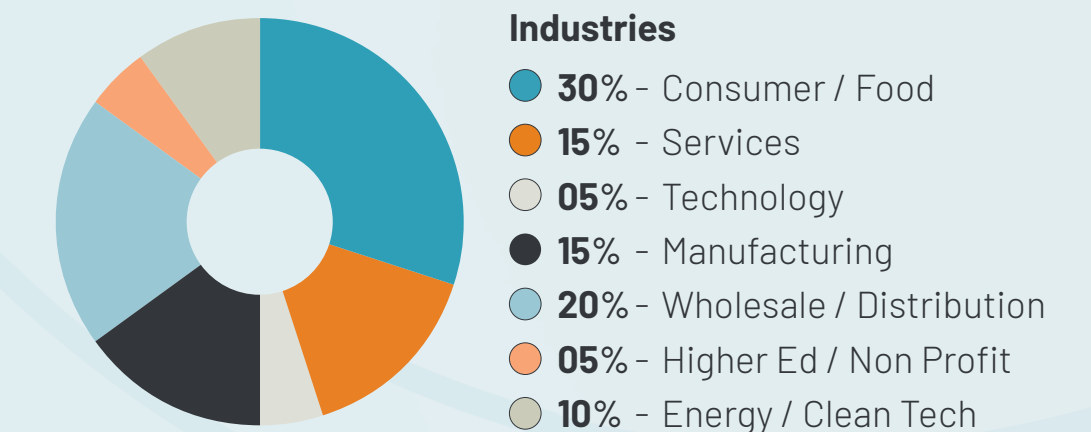


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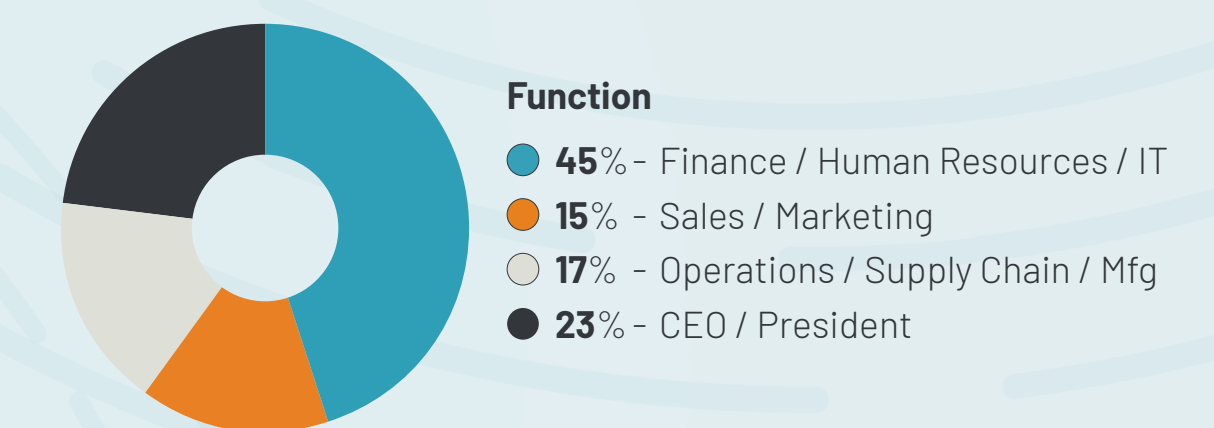
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